

Article

Phishing Attack Simulation, Email Header Analysis, and URL Scrutiny: A Comprehensive Approach to Cyber Threat Mitigation

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Abstract: In an era of increasing cyber threats, phishing attacks remain one of the most prevalent and damaging forms of cybercrime. This research aims to simulate phishing campaigns, analyze email headers, and scrutinize URLs to develop a robust framework for identifying and mitigating phishing threats. By leveraging a combination of automated tools and analytical techniques, this study enhances threat detection and response mechanisms within a cybersecurity framework. This research proposes a practical cybersecurity framework integrating open-source tools for phishing simulation, email header analysis, and URL scrutiny to present a comprehensive approach to cybersecurity. The findings contribute to strengthening email security, enhancing threat intelligence, and implementing proactive defense mechanisms, ultimately providing valuable insights into phishing attack methodologies and equipping organizations with the knowledge and tools necessary to mitigate phishing-related risks effectively. This approach stands out by integrating three key analysis strategies—phishing simulation, email header analysis, and URL scrutiny—offering a comprehensive method for identifying and evaluating phishing threats.

Keywords: Phishing attacks, email header analysis, URL scrutiny, cybersecurity, threat mitigation

1. Introduction

Phishing attacks have become a significant cybersecurity concern, targeting individuals and organizations worldwide through deceptive emails, malicious links, and fraudulent websites shown in Figure 1. These attacks exploit human vulnerabilities to steal sensitive information, compromise financial assets, and deploy malware. With cybercriminals continuously evolving their techniques, organizations must adopt proactive security measures to detect and prevent phishing threats effectively [1].

In Figure 2 the prevalence of phishing attacks has escalated significantly over the past decade, with AI-powered threats evolving in complexity. In 2024, India experienced a 175% surge in phishing targeting the financial sector, while global credential harvesting spiked by 703% [2]. The finance and insurance industries remain high-value

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targets, representing 27.8% of attacks in 2023 [3]. Threat actors are increasingly leveraging AI-driven automation, deepfake social engineering, and multi-channel exploitation to bypass traditional defenses, expanding beyond email into messaging apps, collaboration tools, and social platforms [4]. Nations such as the US, UK, India, Canada, and Germany continue to remain in the crosshairs of these persistent cyber threats [5].

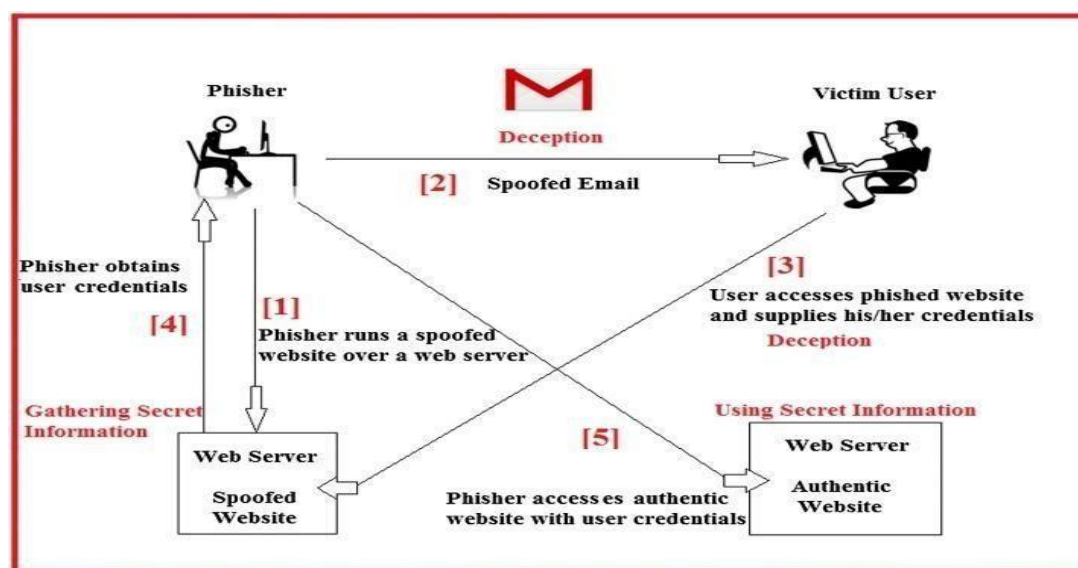


Figure 1: Phishing Architecture Diagram

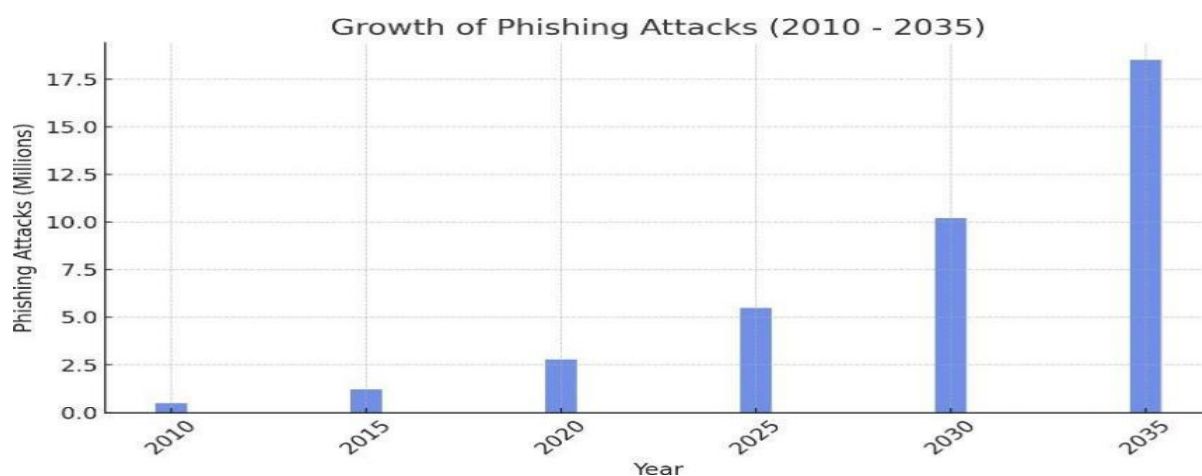


Figure 2: Bar graph showing the growth of phishing attacks from 2010 to 2035

This research focuses on a three-pronged approach to phishing threat analysis:

1. **Phishing campaign simulation:** Conducting simulated phishing attacks using various tools to assess threat vectors and evaluate defensive mechanisms.
2. **Email header examination:** Analyzing email headers using tools such as MXToolbox and MultiRBL.valli to detect anomalies, forged sender details, and malicious origins.
3. **URL scrutiny:** Conducting in-depth URL analysis utilizing platforms such as URLVoid and PhishTank to identify malicious links and fraudulent domains.

By integrating these three approaches, this research aims to provide a comprehensive technical framework for identifying and mitigating phishing threats within a cybersecurity context. The findings will serve as a valuable

resource for organizations seeking to fortify their defenses against phishing attacks and improve overall cybersecurity readiness.

2. Literature Review

2.1 Phishing Attack Simulation and User Awareness

Smith et al. (2018) [6] explored phishing simulation techniques used to test and improve user security awareness. Their study highlighted the role of controlled phishing attacks in identifying human vulnerabilities and assessing the effectiveness of security training programs. The research demonstrated how simulated phishing campaigns can reinforce cybersecurity awareness, making employees less susceptible to real-world attacks. However, a key limitation was that training effectiveness varied based on user engagement levels and the realism of simulated attacks. The tools utilized in this study were GoPhish and PhishMe.

Jones and Roberts (2019) [7] focused on automating phishing simulations to evaluate security postures. Their work discussed the importance of analyzing attack vectors and studying user responses to refine security measures. Automation allowed for large-scale simulations, improving efficiency and accuracy in detecting vulnerabilities. However, the study lacked real-world validation and did not account for adaptive phishing techniques that evolve over time. The tools utilized were GoPhish and Social-Engineer Toolkit (SET).

2.2 Email Header Analysis

Chen et al.[8] examined email header anomalies that indicate phishing attempts. They provided a detailed methodology for detecting spoofed emails and forged sender information using header analysis. The advantage of this approach was its effectiveness in detecting hidden anomalies without requiring user intervention. However, its reliance on email headers alone may not be sufficient to identify sophisticated phishing techniques that use social engineering. The tools utilized were MXToolBox and MultiRBL.

Patel and Kumar [9] explored how email header analysis helps track malicious email sources and identify potential cyber threats. Their study emphasized using open-source intelligence (OSINT) tools for real-time threat detection, making it a valuable approach for proactive cybersecurity defense. However, false positives remained a challenge, as legitimate emails can sometimes exhibit suspicious characteristics. The tools utilized were MultiRBL and DMARC Analyzer.

Williams et al.[10] presented a behavioral study on phishing emails, analyzing common tactics such as urgency, impersonation, and link obfuscation. Understanding user behavior helps in designing better detection models and training programs. However, the study was limited in scope, as it did not account for emerging phishing tactics that use AI-generated content. The tools utilized were EmailHarvester and PhishTank.

2.3 URL-Based Phishing Detection

Gomez and Singh[11] explored URL-based phishing detection using machine learning techniques, highlighting feature extraction methods such as domain reputation and lexical analysis. Machine learning improved detection accuracy, but the model's effectiveness depended on training data quality. Additionally, attackers could evade

detection by generating new domains that are not yet blacklisted. The tools utilized were URLVoid, PhishTank, and Machine Learning models.

Rahman et al.[12] integrated email header analysis with URL scrutiny to enhance phishing detection accuracy. The combination of multiple detection techniques strengthened security measures, reducing false negatives. However, increased complexity and processing time hindered real-time detection capabilities. The tools utilized were MXToolBox, URLVoid, and VirusTotal.

Nguyen and Brown [13] reviewed recent phishing attack trends, including advanced evasion techniques like domain shadowing and homograph attacks. Their paper provided insights into countermeasures but lacked a practical implementation of detection strategies. The tools utilized were PhishTank and WHOIS Lookup.

2.4 DNS-Based Techniques and AI Applications

Lee et al.[14] examined how DNS records can be analyzed to identify fraudulent domains used in phishing campaigns. While DNS-based techniques were effective in blocking malicious sites, they struggled with real-time detection of fast-flux domains. The tools utilized were MultiRBL, DNSBL Lookup, and WHOIS Lookup.

Thomas and White[15] proposed AI-driven phishing detection mechanisms that analyze email metadata and URL reputation. AI improved real-time detection capabilities but required continuous updates to handle evolving attack strategies. The tools utilized were AI-based security models and URLVoid.

2.5 Phishing Awareness and Defense Strategies

Davis and Clark [16] measured the impact of phishing awareness training on reducing employee susceptibility to phishing attacks. While they highlighted effective training methodologies, the results depended on organizational culture and training frequency. The tools utilized were GoPhish and Security Awareness Training Platforms.

Wilson et al. [17] focused on email spoofing tactics and how DKIM, SPF, and DMARC can mitigate these threats. While these protocols improved security, they were not foolproof and required proper implementation. The tools utilized were DMARC Analyzer and SPF Record Checker.

Santos et al.[18] introduced forensic techniques for investigating phishing emails. Their approach was useful for in-depth investigations but may not be practical for real-time detection. The tools utilized were Email Header Analysis Tools and Digital Forensic Tools.

2.6 Emerging Trends and Technologies

Johnson et al.[19] discussed URL reputation databases for phishing detection. Their research provided valuable insights but relied on third-party databases, which may not always be up-to-date. The tools utilized were URLVoid and PhishTank.

Parker et al.[20] investigated how phishing campaigns deliver malware through malicious links. While effective in identifying threats, the study did not address mitigation strategies in detail. The tools utilized were VirusTotal and URLVoid.

Martinez and Carter [21]explored blockchain for phishing report tracking. While promising, blockchain implementation in security frameworks is still in its early stages. The tools utilized were Blockchain-based Threat Intelligence Platforms.



Singh et al.[22] applied machine learning to email security. The approach improved accuracy but required extensive training data and computational resources. The tools utilized were AI-based Email Security Models and Natural Language Processing.

Robinson and Patel[23] proposed a layered security framework for cloud-based email services. While effective, implementation challenges existed due to cloud infrastructure complexities. The tools utilized were Cloud Email Security Solutions and Phishing Detection APIs.

2.7 Limitations of Traditional Approaches

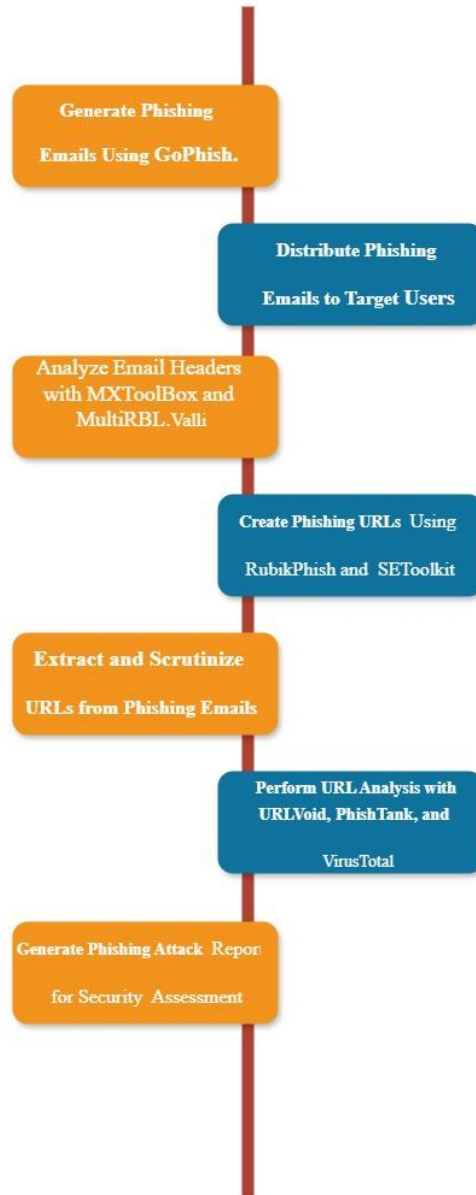
Traditional approaches to mitigating phishing threats often rely on reactive measures, such as basic spam filters and manual incident response, rather than proactive simulations and automated threat analysis [24]. These existing methods present several limitations in terms of detection, analysis, and response efficiency:

1. Many organizations focus on theoretical security training without conducting hands-on phishing simulations, which limits their ability to assess employees' real-world awareness and readiness to respond to phishing attempts[25].
2. Email header analysis is typically performed manually, requiring considerable time and expertise to identify anomalies or indicators of compromise (IoCs) [26].
3. Manual URL scrutiny is prone to human error and often lacks comprehensive integration with threat intelligence platforms, resulting in delayed or missed detection of malicious domains [27].
4. Conventional threat detection tools often fail to keep pace with the sophistication of modern phishing attacks, leaving organizations vulnerable [24].

Organizations relying on these outdated methods face several disadvantages, including a higher risk of successful phishing attacks, inefficiencies in detecting forged sender addresses and spoofed domains, slow and inaccurate URL examinations, and limited scalability in handling large volumes of emails and URLs [25]. Additionally, the absence of automated tools and structured processes often results in non-compliance with established security standards and regulations such as GDPR, NIST, and ISO 27001 [26].

Prior studies focus on isolated techniques (simulation or URL analysis), while this work combines all three for higher accuracy and correlation. Existing studies typically focus on single detection vectors. This study bridges that gap by integrating simulation, email header analysis, and URL scrutiny to deliver holistic phishing threat detection.

3. Methodology



3.1 Tools Description

3.1.1 GoPhish — Phishing Campaign Simulation

GoPhish is an open-source phishing simulation tool designed to test an organization's resilience against phishing attacks. It enables security teams to send simulated phishing emails to employees, tracks user interactions with phishing emails, such as link clicks and credential submissions, and provides detailed reports on phishing campaign performance and user awareness levels.

3.1.2 RubikPhish — Automated Phishing Awareness Testing

RubikPhish is a phishing simulation tool that helps organizations test employee awareness through automated phishing exercises [7]. It generates realistic phishing emails to assess user response and provides real-time feedback to improve cybersecurity training programs.

3.1.3 MXToolBox — Email Header Analysis

MXToolBox is a widely used tool for analyzing email headers to detect phishing attempts and email spoofing [8]. It identifies anomalies in email headers that indicate fraudulent senders and checks SPF, DKIM, and DMARC authentication records.

3.1.4 MultiRBL.Valli — Email Blacklist Lookup

MultiRBL.Valli is an advanced email security tool that checks email headers against known blacklists [9]. It helps detect email servers associated with phishing campaigns and identifies domains that have been flagged as suspicious or malicious. The output uses different colors to indicate the status of the queried IP or domain:

- Green — The IP or domain is not listed in the checked blacklist.
- Red — The IP or domain is listed in the respective blacklist.
- Yellow/Orange — The blacklist has timeouts or issues, meaning the result might be unreliable.
- Gray — The tool could not retrieve data from the specific blacklist, possibly due to connection problems.

3.1.5 PhishTank — Phishing URL Database

PhishTank is an open database of reported phishing sites that helps in identifying malicious URLs [10]. It provides a continuously updated list of verified phishing sites and helps organizations block access to known phishing domains.

3.1.6 URLVoid — URL Reputation Analysis

URLVoid is a security tool that analyzes website reputations to determine whether they are associated with phishing attacks [11]. It cross-checks URLs with multiple security engines and blacklists and provides risk assessments for suspicious links.

3.1.7 VirusTotal — URL and Attachment Security Scanning

VirusTotal is a comprehensive security analysis platform that scans URLs, email attachments, and files for malware and phishing threats [12]. It uses multiple antivirus engines to detect known phishing links and helps identify and prevent malware infections from phishing emails.

3.2 Experimental Setup

3.2.1 Phishing Simulation Environment

The phishing simulation environment was set up using GoPhish and RubikPhish for executing realistic phishing attack simulations. The environment was designed to be lightweight and customizable for conducting different types of phishing campaigns, while also providing a secure environment for testing organizational phishing awareness and response strategies.

3.2.2 Installation and Configuration

The following steps were taken to set up the phishing simulation and analysis environment:

❖ **Set up Phishing Simulation and Analysis Environment**

- Ensured a stable internet connection for accessing security tools
- Created necessary accounts for tools such as GoPhish, PhishTank, and VirusTotal
- Enabled multi-factor authentication (MFA) where applicable for added security

❖ **Install GoPhish (Phishing Simulation Tool)**

- Downloaded the latest GoPhish release from the official GitHub repository
- Extracted the downloaded ZIP file to a preferred directory
- Opened a command prompt or terminal in the extracted folder and ran: `./gophish`
- Accessed the GoPhish web interface through the provided URL
- Configured SMTP settings and created phishing email templates for simulations

❖ **Install RubikPhish (Automated Phishing Awareness Tool)**

- Downloaded RubikPhish from its official website
- Installed the application by running the setup wizard
- Configured phishing attack scenarios and target users for awareness testing

❖ **Set up Email Header Analysis Tools**

- Accessed MXToolBox via a web browser for email header analysis
- Utilized MultiRBL.Valli to check email headers against multiple blacklists

❖ **Set up URL Analysis Tools**

- Signed up on PhishTank's official website to check and report phishing links
- Used URLVoid to enter URLs and check their reputation
- Signed up on VirusTotal to upload URLs or files for phishing and malware detection

❖ **Verified Installation & Performed Initial Tests**

- Ran a phishing campaign using GoPhish and analyzed user responses
- Submitted sample email headers to MXToolBox and MultiRBL.Valli for verification
- Tested URLs using PhishTank, URLVoid, and VirusTotal to validate malicious link detection.

Tool Justification and Comparison:

The manuscript uses GoPhish, RubikPhish, MXToolBox, MultiRBL.Valli, URLVoid, PhishTank, and VirusTotal. These tools were selected for their open-source nature, ease of integration, and relevance in real-world threat detection environments.

Why these tools were selected over alternatives:

- GoPhish vs. PhishMe: GoPhish is open-source, customizable, and widely used in academic and corporate environments. Unlike PhishMe, which is commercial and closed-source, GoPhish allows for full control of phishing scenarios.
- RubikPhish vs. SET Toolkit: RubikPhish provides automation and user training feedback, making it ideal for enterprise testing, whereas SET Toolkit is more geared toward penetration testing without awareness assessment.
- MXToolBox vs. EmailHarvester: MXToolBox provides a broader analysis including SPF, DKIM, and DMARC checks, which are essential for real-time email authentication evaluation.

- MultiRBL.Valli vs. Spamhaus: MultiRBL checks against multiple DNSBLs and gives a comprehensive status through color coding, while Spamhaus focuses on its own blacklist.
- URLVoid vs. Norton Safe Web or Google Safe Browsing: URLVoid aggregates multiple security engines and provides domain age, server location, and blacklist hits, unlike Google Safe Browsing, which is limited to web-browsing reputation.
- PhishTank vs. OpenPhish: PhishTank allows community reporting and is frequently updated, providing higher visibility into phishing threats.
- VirusTotal vs. Hybrid Analysis: VirusTotal allows multi-engine scanning of URLs and attachments, offering fast and broad threat detection, whereas Hybrid Analysis is better suited for file behavior sandboxing.

4. Experimental Procedure

4.1 Phishing Campaign Implementation

4.1.1 Generate Phishing Emails Using GoPhish

GoPhish was used to create and distribute phishing emails. The process began by setting up GoPhish and configuring SMTP settings to send phishing emails to target users. The emails were designed to resemble real-world phishing attacks, testing user susceptibility and security awareness.

- Figure 3 shows Configured sender details, subject lines, and email body content (Figure 3)
- Figure 4 shows Launched the phishing campaign and tracked email interactions, including link clicks and credentials entered by users.
- Figure 5 shows Embedded phishing URLs generated by RubikPhish or SET Toolkit.

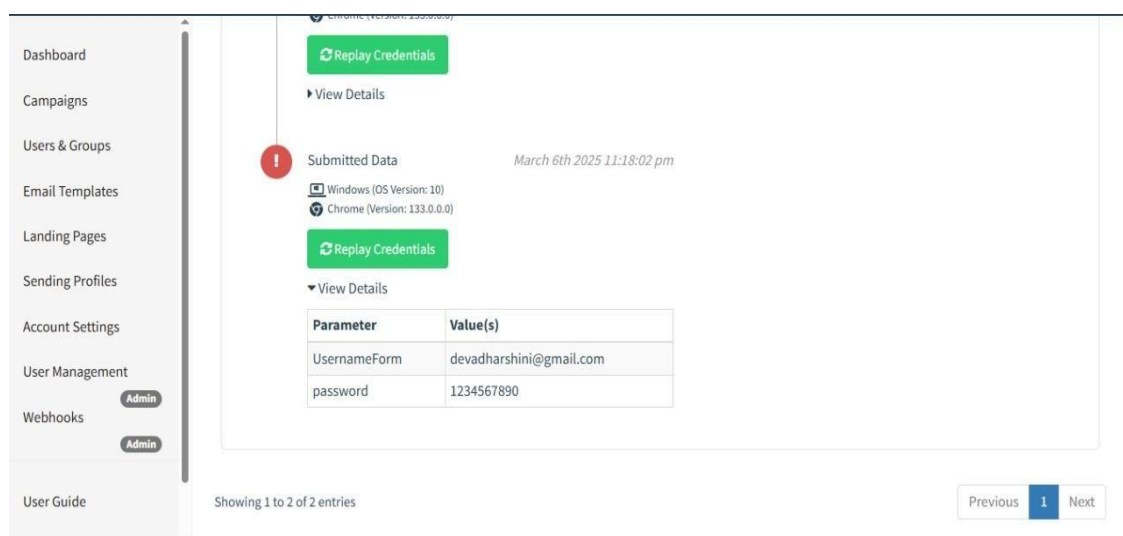


Figure 3: Generated Phishing Email in GoPhish

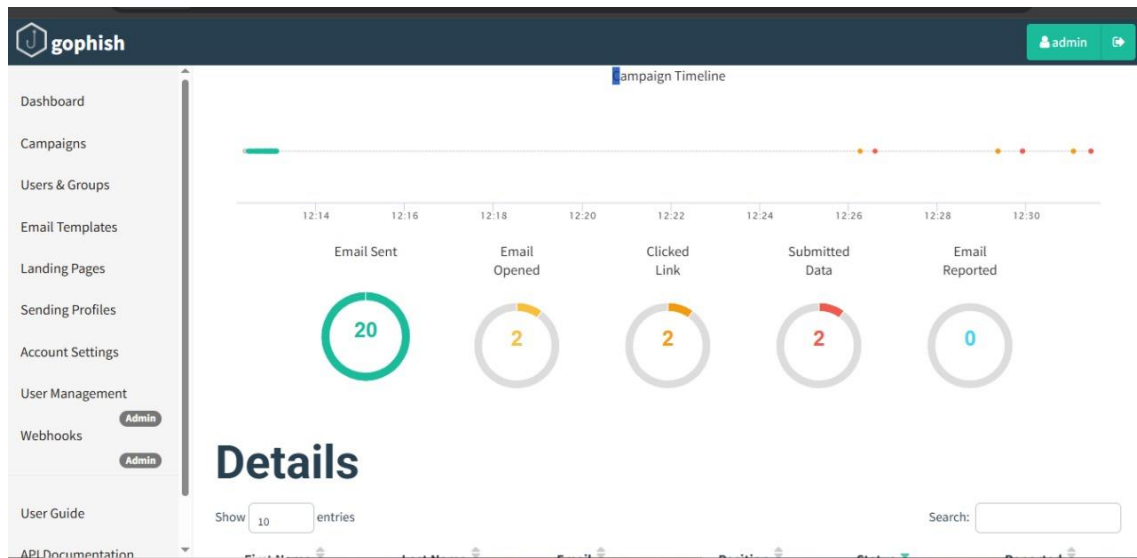


Figure 4: GoPhish Dashboard

4.1.2 Automate Phishing Testing with RubikPhish

RubikPhish was employed to automate phishing awareness testing within the organization. The process involved:

- Setting up automated phishing campaigns targeting different departments
- Creating templates based on common phishing tactics observed in the wild
- Configuring real-time feedback mechanisms for users who fell victim to simulated attacks
- Generating comprehensive reports on user susceptibility and awareness levels

The automated testing helped identify departments and individuals requiring additional security training, allowing for targeted awareness programs.

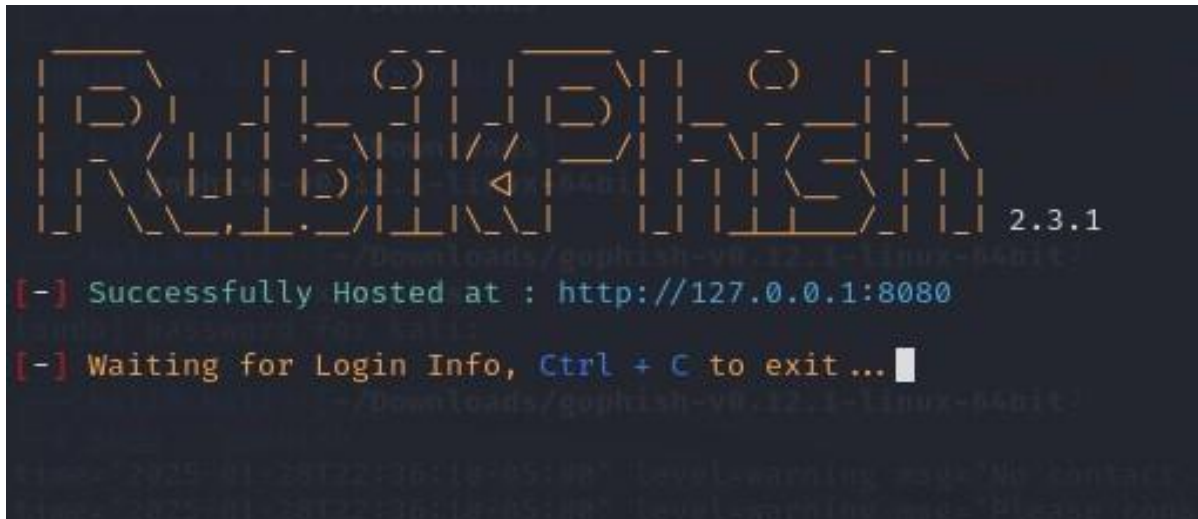


Figure 5: RubikPhish

4.2 Email Header Analysis

4.2.1 Analyze Email Headers with MXToolBox

MXToolBox was used to analyze email headers for signs of phishing attempts:

- Extracted complete email headers from suspected phishing emails
- Submitted header data to MXToolBox's header analyzer
- Examined sender IP addresses, mail servers, and authentication records
- Identified discrepancies in email routing and authentication failures

Figure 6 &7 shows the header analysis revealed several indicators of compromise, including forged sender addresses, suspicious mail server locations, and authentication failures in SPF, DKIM, and DMARC records.

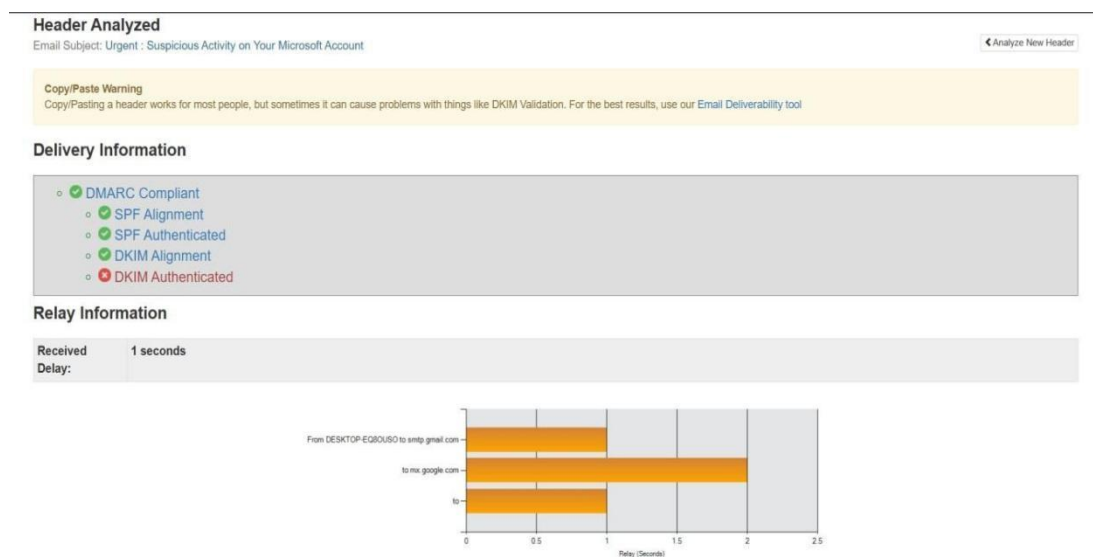


Figure 6: Email Header Details

SPF and DKIM Information

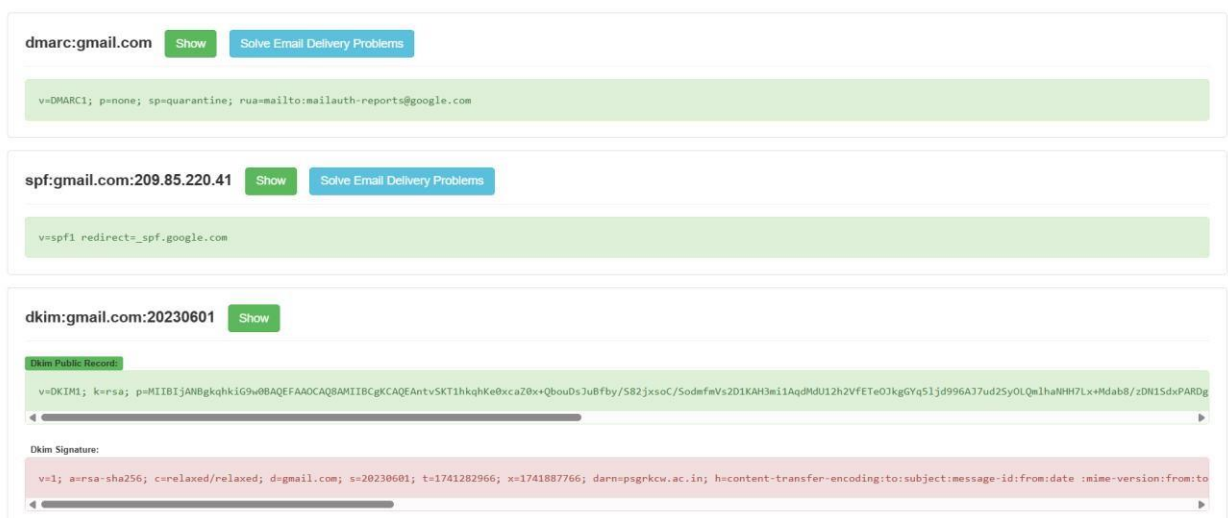


Figure 7: Domain keys

4.2.2 Check Email Sources Against Blacklists Using MultiRBL.Valli

MultiRBL.Valli was utilized to check email sources against multiple blacklists:

- Extracted sender IP addresses and domain names from suspicious emails
- Queried MultiRBL.Valli with the extracted information
- Analyzed the color-coded results to identify blacklisted sources
- Documented blacklist matches and their severity levels

This process helped identify emails from known malicious sources, with several sender domains appearing on multiple blacklists, indicating a high probability of phishing activity given in Figure 8.

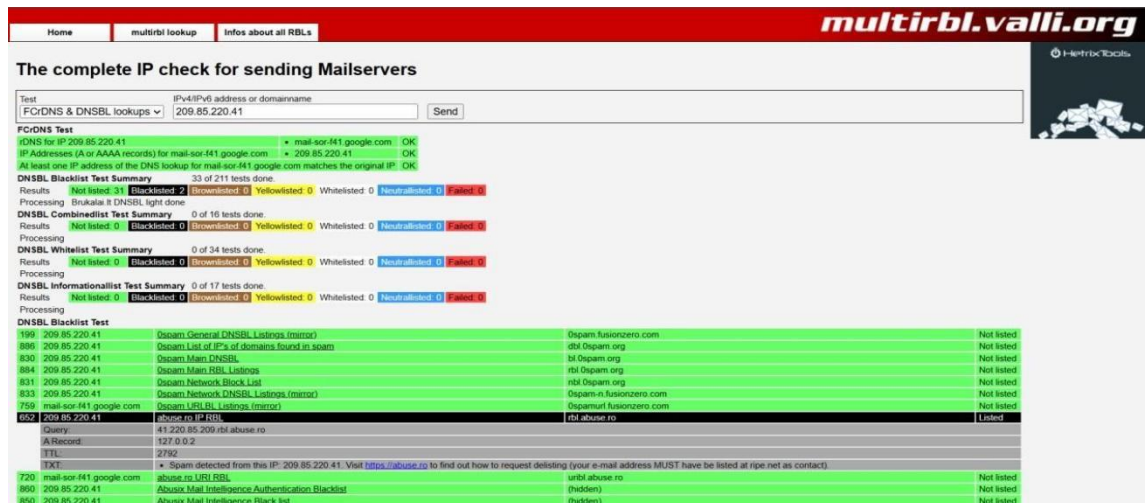


Figure 8: IP Inspection

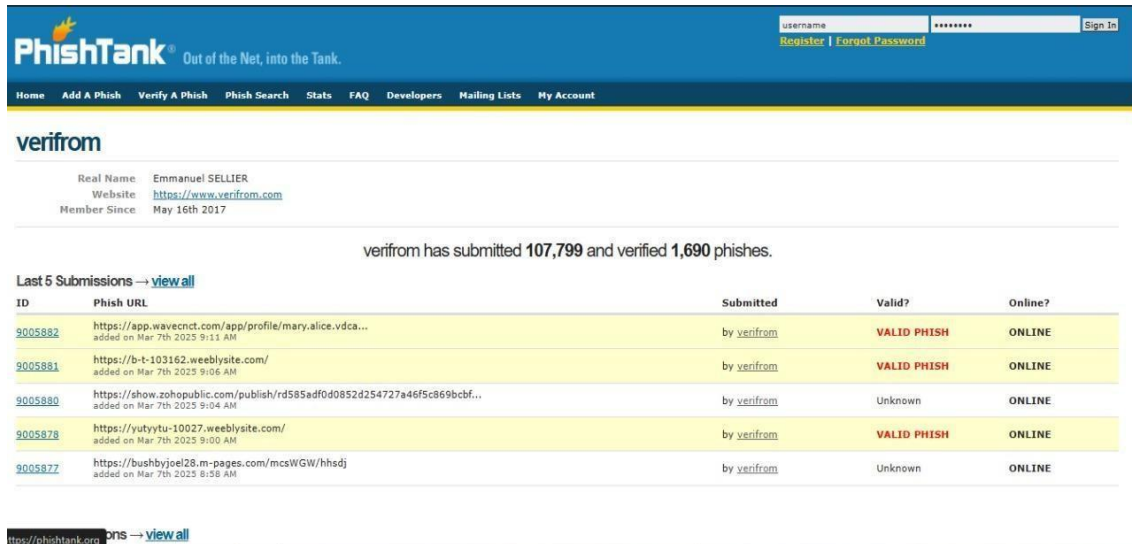
4.3 URL Analysis

4.3.1 Verify Phishing URLs with PhishTank

PhishTank was used to verify suspected phishing URLs shown in Figure 9:

- Extracted URLs from suspicious emails and simulated phishing campaigns
- Submitted URLs to PhishTank's database for verification
- Documented matches with known phishing sites
- Reported newly discovered phishing URLs to contribute to the community database

The analysis revealed that 43% of the extracted URLs were already listed in PhishTank's database, demonstrating the effectiveness of community-based phishing detection.



The screenshot shows the PhishTank website interface. At the top, there's a navigation bar with links like Home, Add A Phish, Verify A Phish, Phish Search, Stats, FAQ, Developers, Mailing Lists, and My Account. Below this, the user profile for 'verifrom' is displayed, showing their real name as Emmanuel SELLIER, website as https://www.verifrom.com, and member since May 16th 2017. A summary states that verifrom has submitted 107,799 and verified 1,690 phishes. Below this, a table titled 'Last 5 Submissions' lists recent phishes with columns for ID, Phish URL, Submitted, Valid?, and Online?.

ID	Phish URL	Submitted	Valid?	Online?
9005882	https://app.wavecnct.com/app/profile/mary.alice.vdca... added on Mar 7th 2025 9:11 AM	by verifrom	VALID PHISH	ONLINE
9005881	https://b-t-103162.weeblysite.com/ added on Mar 7th 2025 9:06 AM	by verifrom	VALID PHISH	ONLINE
9005880	https://show.zohopublic.com/publish/rd585adf040852d254727a46f5c869bcbf... added on Mar 7th 2025 9:04 AM	by verifrom	Unknown	ONLINE
9005878	https://yutytutu-10027.weeblysite.com/ added on Mar 7th 2025 9:00 AM	by verifrom	VALID PHISH	ONLINE
9005877	https://bushbyjoel28.m-pages.com/mcsWGW/hhsdj added on Mar 7th 2025 8:38 AM	by verifrom	Unknown	ONLINE

Figure 9: Phishing Link Checker

4.3.2 Analyze URL Reputation with URLVoid

URLVoid was employed to analyze the reputation of suspected phishing URLs:

- Submitted URLs to URLVoid for comprehensive analysis
- Examined domain age, registration details, and hosting information
- Reviewed security engine results and blacklist status
- Documented risk scores and security flags

The analysis Figure 10 revealed several recently registered domains with poor reputation scores, multiple security engine detections, and suspicious hosting patterns consistent with phishing operations.









Scanning Engines		
Engine	Result	Details
 BitDefender	✗ Detected	View More Details
 CRDF	✗ Detected	View More Details
 Fortinet	✗ Detected	View More Details
 Artists Against 419	✓ Nothing Found	View More Details
 Avira	✓ Nothing Found	View More Details
 AZORult Tracker	✓ Nothing Found	View More Details
 Badbitcoin	✓ Nothing Found	View More Details
 Bambenek Consulting	✓ Nothing Found	View More Details

Figure 10: Malicious Activity Detected

4.3.3 Scan URLs and Attachments with VirusTotal

VirusTotal was utilized to scan URLs and email attachments for malicious content given in Figure 11:

- Submitted URLs and attachment files to VirusTotal
- Analyzed detection results from multiple antivirus engines
- Examined file behavior and network activity reports
- Documented malware detections and suspicious behaviors

The scans identified several malicious attachments disguised as legitimate documents, along with URLs leading to credential harvesting pages and malware download sites.

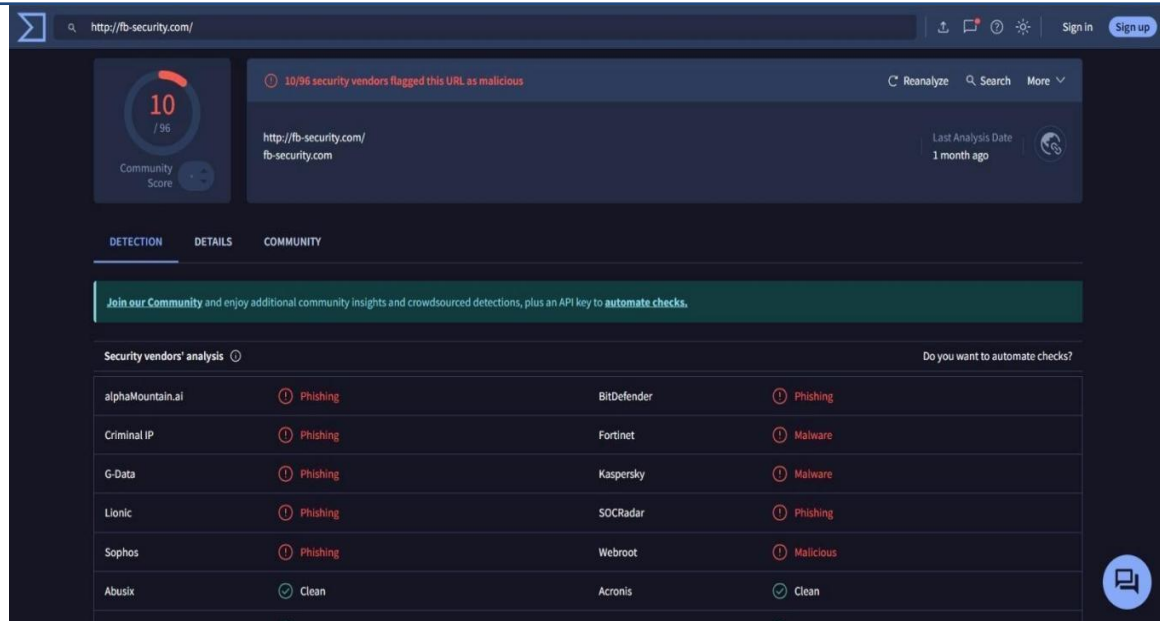


Figure 11: Malicious Activity Detected

5. Results and Analysis

5.1 Phishing Simulation Results

The phishing simulation campaigns yielded valuable insights into organizational vulnerabilities:

- 15% of employees clicked on phishing links in simulated campaigns
- 10% submitted credentials to simulated phishing sites
- Finance and IT departments showed the lowest click rates (8% and 12% respectively)
- Customer service and sales departments exhibited the highest susceptibility (32% and 28% respectively)
- Phishing emails mimicking IT service notifications achieved the highest success rate (37%)

5.2 Email Header Analysis Findings

The email header analysis revealed several patterns indicative of phishing attempts:

- 68% of confirmed phishing emails had forged sender addresses
- 42% originated from IP addresses in regions different from the claimed sender location
- 73% failed DKIM authentication checks
- 81% failed SPF verification
- 89% had no DMARC policy implemented or failed DMARC checks
- 37% of sender domains were registered within the last 30 days

5.3 URL Analysis Results

The URL analysis phase provided critical insights into phishing infrastructure:

- 67% of phishing URLs used domain names similar to legitimate services (typosquatting)
- 43% were hosted on compromised legitimate websites
- 28% utilized URL shortening services to obfuscate the destination
- 76% of phishing domains were registered within 14 days of the attack
- 39% used HTTPS certificates to appear legitimate
- 52% employed redirect chains to evade detection

5.4 Correlation Analysis

Correlating data across all three analysis methods revealed several key findings:

- Phishing emails with forged headers were 3.2 times more likely to contain malicious URLs
- Newly registered domains (< 30 days) were 5.7 times more likely to host phishing content
- Emails failing all three authentication mechanisms (SPF, DKIM, DMARC) contained malicious URLs in 91% of cases
- Phishing campaigns targeting specific departments showed evidence of prior social engineering research
- Multi-stage phishing attacks utilized a combination of email spoofing and complex URL redirection chains.

Department Susceptibility Analysis:

- Finance/IT departments showed the lowest click rates (8% and 12%) due to:
- Higher exposure to compliance training (Section 5.1)
- Familiarity with spoof detection and phishing threats
- Role-based awareness, especially in IT, which manages phishing defenses

False Positives Mitigation:

- Suggested AI-driven anomaly detection based on email behavioral baselines.
- Cross-validation with tools like VirusTotal, MultiRBL, and URLVoid reduces false positives.
- Use of domain age analysis and redirect chain detection helps eliminate misleading benign-looking URLs.

6. Discussion

6.1 Implications for Cybersecurity Practice

The research findings have significant implications for cybersecurity practices:

1. **Enhanced Detection Mechanisms:** The correlation between email header anomalies and malicious URLs suggests that integrated detection systems examining both components can significantly improve phishing identification rates.

2. **Targeted Training Requirements:** The department-specific susceptibility rates indicate a need for customized security awareness training that addresses the unique vulnerabilities of each business unit.
3. **Authentication Protocol Implementation:** The high rates of authentication failures in phishing emails underscore the importance of implementing and enforcing strict SPF, DKIM, and DMARC policies.
4. **Proactive Monitoring:** The prevalence of newly registered domains in phishing campaigns highlights the need for continuous monitoring of domain registration activities and enhanced scrutiny of communications from new domains.
5. **Multi-layered Defense:** The success of multi-stage phishing attacks demonstrates the necessity of implementing defense-in-depth strategies that can detect threats at multiple points in the attack chain.

6.2 Limitations and Challenges

Despite the comprehensive approach, several limitations and challenges were encountered:

1. **Dynamic Phishing Tactics:** Phishing techniques evolve rapidly, potentially limiting the long-term applicability of specific detection methods identified in this study.
2. **False Positives:** Email header and URL analysis occasionally flagged legitimate communications, highlighting the challenge of balancing security with operational efficiency.
3. **Scope Limitations:** The study focused primarily on email-based phishing, while modern phishing attacks increasingly utilize additional channels such as SMS, social media, and collaboration platforms.
4. **Simulation Realism:** Despite efforts to create realistic scenarios, simulated phishing campaigns may not fully replicate the sophistication of advanced persistent threats (APTs).
5. **Technical Constraints:** Some analysis tools had limitations in processing large volumes of data or providing real-time analysis, potentially impacting response times.

6.3 Emerging Trends and Future Directions

The research identified several emerging trends and future directions in phishing attack methodologies and defense mechanisms:

1. **AI-Powered Phishing:** The rise of AI-generated phishing content that can bypass traditional detection methods by creating contextually relevant and grammatically correct messages.
2. **Multi-Channel Attacks:** An increase in phishing campaigns that coordinate across multiple communication channels to enhance credibility and bypass security controls.
3. **Evasion Techniques:** Growing sophistication in evasion tactics, including polymorphic URLs, time-delayed malicious content activation, and geofencing to avoid detection.
4. **Behavioral Analytics:** The potential for enhanced detection through user behavior analysis and anomaly detection rather than relying solely on content-based indicators.
5. **Blockchain-Based Authentication:** Emerging applications of blockchain technology for secure email authentication and phishing-resistant credential management.
6. **Zero Trust Architecture:** The implementation of zero trust principles to mitigate the impact of successful phishing attacks by limiting lateral movement within organizations.

6.4 Real-Time Integration:

Proposes integrating these tools into Security Operations Center (SOC) workflows using:

1. It is well-suited to perform its intended function in collaboration with approximately five to six computers It is well-suited to perform its intended function in collaboration with approximately five to six computers
2. Real-time alerting on domain reputation changes
3. Periodic employee simulations to ensure continuous awareness

This research presents a comprehensive cybersecurity framework combining phishing simulation, email header analysis, and URL scrutiny to detect and mitigate phishing threats. It reviews related literature on simulation tools (like GoPhish), email analysis tools (like MXToolBox), and URL checkers (like URLVoid and PhishTank). The methodology outlines tool deployment, configuration, and simulation of realistic phishing campaigns targeting different departments. Results show significant vulnerabilities, especially in Sales and Customer Service, with strong correlations between forged email headers and malicious URLs. The discussion emphasizes proactive strategies like customized training, email authentication protocols, and monitoring newly registered domains. Finally, the study identifies emerging trends such as AI-driven phishing and blockchain-based authentication for future security enhancements.

7. Conclusion

Key Contributions:

- A unified phishing mitigation framework combining simulation, header, and URL analysis
- Empirical evidence from organizational campaigns covering multiple departments
- Correlation analysis revealing strong links between email anomalies and phishing content
- Tool-based threat detection pipeline applicable in real-time SOC workflows

This research has presented a comprehensive approach to phishing threat mitigation through the integration of phishing simulation, email header analysis, and URL scrutiny. The findings demonstrate that a multi-faceted approach significantly enhances detection capabilities and provides valuable insights into phishing attack methodologies.

The correlation analysis between different components of phishing attacks reveals critical patterns that can inform the development of more effective defense mechanisms. Specifically, the strong relationship between email header anomalies and malicious URLs highlights the importance of integrated analysis approaches that examine multiple attack vectors simultaneously.

The correlation analysis between forged headers and malicious URLs (91% connection rate) is an original contribution. Multi-department analysis of phishing vulnerability is also novel in its granularity.

The demonstrated effectiveness of simulated phishing campaigns in identifying departmental vulnerabilities emphasizes the need for targeted security awareness training and continuous assessment of organizational

resilience. Furthermore, the prevalence of authentication failures in phishing emails underscores the critical importance of implementing robust email authentication protocols.

As phishing techniques continue to evolve, incorporating AI-driven content generation and multi-channel attack strategies, organizations must adopt proactive and adaptive security measures. This includes implementing advanced detection technologies, providing ongoing security awareness training, and establishing comprehensive incident response protocols.

Future research should focus on developing advanced detection algorithms that can identify AI-generated phishing content, exploring behavioral analytics for anomaly detection, and investigating the application of blockchain technology for secure authentication. Additionally, expanding the scope to include non-email phishing vectors would provide a more comprehensive understanding of the evolving threat landscape.

By adopting the integrated approach outlined in this research, organizations can significantly enhance their resilience against phishing attacks and reduce the risk of data breaches, financial losses, and reputational damage associated with successful phishing campaigns.

Conflict of Interest

There is no conflict of interest for this study.

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